



Professor Fang Lee Cooke

Fang Lee Cooke (PhD, University of Manchester, UK) is Distinguished Professor of Human Resource Management (HRM) and Asia Studies at Monash Business School, Monash University, Australia. She is also a Fellow of the Academy of the Social Sciences in Australia. Previously, she was a full professor (since 2005) at Manchester Business School, University of Manchester, UK. Her research interests are in the area of strategic HRM, knowledge management and innovation, outsourcing, international HRM, diversity and inclusion management, employment relations, migrant studies, HRM in the healthcare sector, digitalization and implications for employment and HRM; climate change, energy transition and the future of work; Sustainable Development Goals and the role of multinational firms. Fang Lee Cooke's recent research projects examine some of the tensions, challenges and implications associated with these topics for various key stakeholders such as the state, employers' associations, trade unions, workers, and labour non-government organizations. Fang is the recipient of the Dean's Award for PRME Research Excellence (2018) and the Dean's Award for Research Excellence (2011), Faculty of Business and Economics, Monash University, Australia. She was also a DAAD (German Academic Exchange Scheme) Visiting Professor, Georg-August-Universität Goettingen, Germany (2016).